



महाराष्ट्र MAHARASHTRA

2025

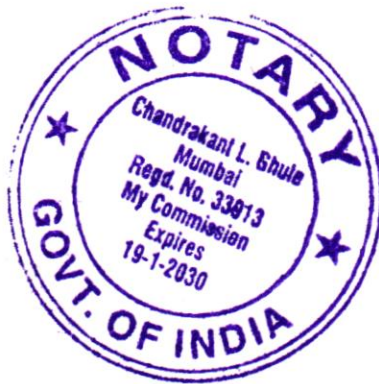
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प्रधान मुद्रांक कार्यालय, मुंबई
प.मु.वि.क्र. ८००००२४
20 MAR 2025
सक्षम अधिकारी

श्रीमती. सुषमा चव्हाण

DEED OF ASSOCIATION OF PERSONS -

SAINIK ARDHYASAINIK SEVA SANGATHAN (SASS)



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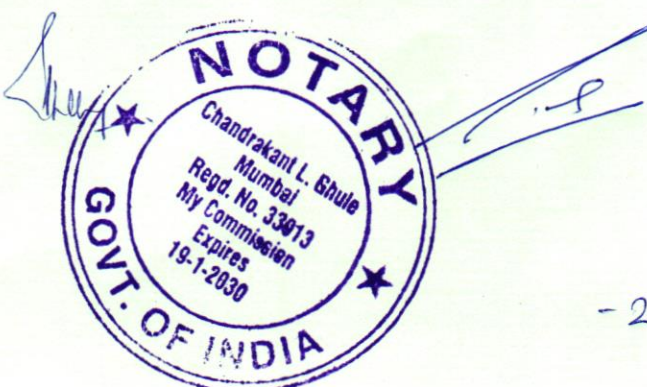
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This written declaration ('deed' or 'agreement') of Association of Persons (hereinafter called the AOP) is executed on the 20th day of March 2025 at Mumbai

By and Between

Sl No	Name	Designation	Age	PAN	Address
1	Flt Lt Ram Mohan Choudhary, Retd	Founding Director & President	64 Yrs	AACPC1150F	#234, Falcons Crest, Tata Colony, G D Ambekar Road, Parel Village, Parel East, Mumbai, Maharashtra-400012
2	Gp Capt Prashant Turrey, Retd (As per Enclosure)	Founding Director & Vice President	61 Yrs	ACGPT8814R	New Adarsh Nagar, Near Shiv Mandir, Durg, Chhattisgarh-491001
3	Cdr Sudhir Kumar Dua, Retd	Founding Director & Secretary	69 Yrs	AALPD9860E	Seahomes, Plot No 3, Flat No 202, Palm Beach Road, Near Poddar International School, Sector-36, Seawoods -West, Navi Mumbai, Thane, Maharashtra-400706
4	Col Veer Karan Sehgal, Retd	Founding Director & Treasurer	70 Yrs	BBUPS8121E	L-355, Tarapore Towers, Oshiwara Offlink Road, Andheri-West, Mumbai, Maharashtra-400058
5	Surg Cmde Vinod Kumar Puri, Retd (As per Enclosure)	Founding Director	80 Yrs	AAHPP9910B	Flat No 544, Air Force Naval CGHS, Plot no - 11, Sector-7, Dwarka, Sec -6, Delhi -110075.
6	Major Sudhanshu Kanwar, Retd (As per Enclosure)	Founding Director	39 Yrs	AVBPK9766D	Near Sr Secondary School, Basoli Nichli, Basoli, Una, Himachal Pradesh- 174303
7	Flt Lt Renu Lamba, Retd (As per Enclosure)	Founding Director	56 Yrs	AFCPB6321G	#274, Near DAV School, Sector 15A, Chandigarh-160015
8	Dr.Col Vijay Anand (As Per Enclosure)	Founding Director	67	AAVPA6797M	781 Sector 14 Gurgaon, Haryana 122001
9	(As Per Enclosure)	Founding Director			



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collectively referred to as 'Founding Members' and individually as 'Member', and whose functional designations as Office Bearers (as nominated, seconded, approved and appointed by majority consensus) of the Board of Directors (BOD) where applicable, is shown against individual names.

2.a) Whereas, the founding members, comprised of all veteran personnel/members of the Indian Armed Forces (MIAF), during mutual deliberations had expressed a desire to come together and engage in activities in pursuance of their combined will, so as to be of benefit to both retired and serving personnel of the Indian Armed Forces and their families. Indian Armed Forces in this AOP would only mean and include the Indian Army, Indian Navy, Indian Air Force, Indian Coast Guard and Central Armed Police Forces

b) In case necessity is felt in future to enlarge the scope of memberships such as civilians paid out of Ministry of Defence, or personnel from DPSU's, DRDO then the same can be implemented with concurrence of two thirds (2/3 rd) majority vote of BOD

3. Whereas for diverse reasons, it was deemed fit to put into writing the aims and objects of the AOP and the manner in which it is to be managed and administered, with the founding members having authorized the President, Flt Lt. Ram Mohan Choudhry(Retd) to draft and execute a suitable agreement which is the essence of these presents.

4. However nothing contained in this Agreement shall be construed as defined in the Indian Partnership Act 1932, between the founding members and the AOP.

5. Having entered into this agreement to record the terms and conditions for the formation of the AOP, its aims and objects and functional relationships, we, the aforesaid parties, of our free will and volition, hereby consent and agree to be governed by the following terms and conditions, which will also be binding on all those who voluntarily seek and are granted membership of the AOP.

The Name of the AOP

6. The name of the AOP shall be Sainik Ardhyaainik Seva Sangathan (SASS).

Aims and Objects

7 (a) Welfare activities beneficial to the members and families defined in Para 2 ibid.

(b) To liaise with external agencies to support health, wellness and quality of life measures.

(c) To help members with information about pensions and extend support as decided from time to time

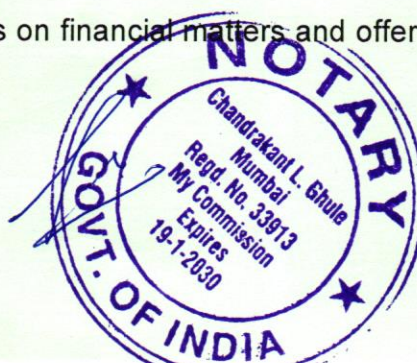
(d) Organize events, workshops and camps on health, fitness, wellness, second career etc.

(e) Disseminate information and assist in of Preventive health checkup as prescribed by Department of Aayush, Govt of India

(f) Life skills and soft skill programs for members through various government and non-government agencies.

(g) Spread awareness on financial matters and offer advice for financial products and services.

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- (h) Prepare bulletin and create awareness of general affairs, defense news etc
- (i) Sponsor events by getting sponsorship from Business entities for benefit of veterans.
- (j) Any other initiatives as decided from time to time that finds common cause & benefit.

Setting-up Expenditure

8. The SASS through sponsorship or donation or by taking an advance from the founding members, who have mutually decided to individually contribute a sum of Rs 10,000 (Rupees Ten Thousand Only) each, to facilitate the initial setting up and administrative expenses of the AOP. This amount, sans any interest will be fully refunded to them and such refund will be affected on the founding member's resignation/departure from the BOD, or due to any other reason.

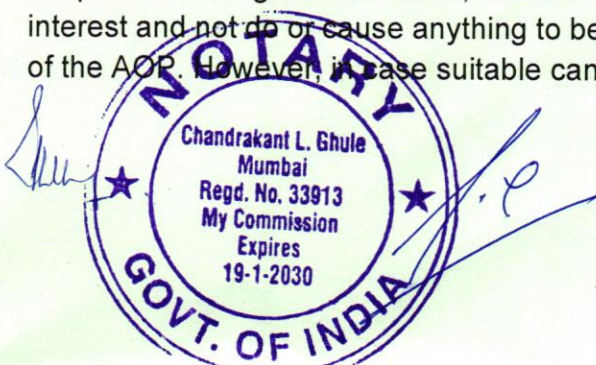
Corpus and Exigency Funds

9. The Corpus Fund of the SASS will be formed either by sponsorship or donation or from collection of non-refundable one-time admission fees, from persons who voluntarily seek and are granted membership of the AOP. During the first three years of operation of the SASS, an amount not exceeding 25% of the collected admission fees may be set aside and accounted towards an Exigency Fund to cater for any unforeseen expenditure. The balance part will be accounted towards the corpus and will be judiciously invested in suitable government securities or bank fixed deposits and only interest accruing thereon less taxes may be used for furtherance of aims and objects of the AOP.

Board of Directors

10. The AOP will be governed by a Board of Directors consisting of the founding members from the Indian Armed Forces (to be appointed within 3 months of formation of the AOP) and any specialist advisor as nominated by the founding members. The term of the first BOD will run for perpetuity (i.e. non restricted) until & unless a Director resigns voluntarily or becomes incapacitated to perform his duties, after which the said arisen vacancy will be elected by majority vote during the subsequent General Body Meeting, in a fair and transparent process. Total number of Directors on the BOD will always be an odd number and restricted to a maximum of 9. However, in case the conduct of a director, is found to be not commensurate with the standards befitting an uniformed /ex uniformed member, and demeans the office of SASS, then a show cause notice would be issued to him asking for explanation. If the said explanation is found to be not justifying his/her act then the said Director can be removed from both BOD and Primary membership of SASS, by Two Third Majority of Existing/Sitting BOD. The decision of the BOD in this regard shall be final & binding. A director who has been removed by such a vote shall be ineligible for re-nomination or re-appointment to the BOD.

11. The BOD will have 02 seats for the Indian Army, 02 seats for the Indian Air Force, 02 seats for the Indian Navy, 01 seat for the Coast Guard, 01 seat for the Central Armed Police Forces and 03 seat for Specialist under 'reserved category'. The BOD shall cooperate amongst themselves, be true and faithful to each other, have no conflict of interest and not do or cause anything to be done which may be detrimental to the interest of the AOP. However, in case suitable candidates are not available from respective arms



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or services then the said vacancy can be filled up by candidates from other arm or services, after obtaining majority approval from the existing/sitting BOD.

12. If deemed appropriate, for sake of continuity and familiarity in management of the AOP, a suitable scheme may be worked out to facilitate Directors getting appointed on the Executive Committee (EC) on rotation from the Board of Directors, subject to the condition that the President, Secretary and Treasurer will be residents of Mumbai/Navi Mumbai/Mumbai Metropolitan Region. However, in case of extreme exigencies, in case suitable candidates are not available from Mumbai/Mumbai Metropolitan Region then as an exception, candidates from other than Mumbai Location can also be appointed after obtaining majority approval from the existing/sitting BOD. But, in any given case a minimum of Two EC members should be from Mumbai/Mumbai Metropolitan Region.

13. The byelaws of the SASS contain the rules for operations the BOD/EC and procedures to be followed in respect of number/frequency of meetings, minimum attendance by Directors, quorum, agenda, resolutions and minutes. The BOD is empowered to take all decisions for the operations and benefit of the AOP.

Committees and Working Groups

14. The President in consultation with the BOD or EC may appoint working groups or sub-committees comprised of such members and numbers as deemed necessary for efficient operations of the SASS. The composition and number of members in such groups shall be determined based on operational requirements. Any decisions requiring BOD approval, as stipulated in the bye-laws, shall be presented to the BOD. Such decisions shall be subject to endorsement by a minimum of a two-thirds ($\frac{2}{3}$) majority vote of the BOD.

Regional Directors

15. If the need is felt then Directors on the BOD/ other volunteers may also be appointed as Regional Directors by the President in consultation with the BOD/EC to oversee operations in allotted regions to cover all states of India. They will be the single point of contact (SPOC) for initiatives of the AOP, liaison with third parties, grievances of members, suggestions and feedback to the President of the BOD. The Regional Director will serve till the pleasure of the President.

Regional Director shall serve as the Single Point of Contact (SPOC) for all initiatives of the Association of Persons (AOP), including liaising with third parties, addressing member grievances, and providing suggestions and feedback to the President of the BOD. They shall be accountable to the BOD and are required to report regularly as per the directives issued by the BOD.

Regional Director shall not exercise independent decision-making authority, nor shall they collect, retain, or store any details or electronic data of members or any moneys whatsoever. Additionally, they shall not engage in direct communication with any external agency(s) unless expressly authorized in writing by the BOD.

The Principal place of operation and the registered address of the AOP



16. The Principal place of business of the AOP shall be Mumbai, India and the registered address shall be at Flat No 202, Seahomes Plot No 3, Palm Beach Road, Near Poddar International School, Sector-36, Seawoods –West, Nerul, Navi Mumbai, Thane, Maharashtra-400706

Bye-Laws and Rules

17. The bye-laws framed for Sainik Ardhyasainik Seva Sangathan (SASS), which contains all the rules and regulations pertaining to the functioning and conduct of the AOP, including the rights and duties of members, will be final and binding on all members and may be amended from time to time at General Body Meetings of the SASS. A compiled handbook consisting of the bye-laws and all rules and regulations of the Sainik Ardhyasainik Seva Sangathan and details of its members will be published from time to time either in print or in electronic form. It will supersede any other laws, rules and regulations that were previously in force.

Financial Year and Accounts

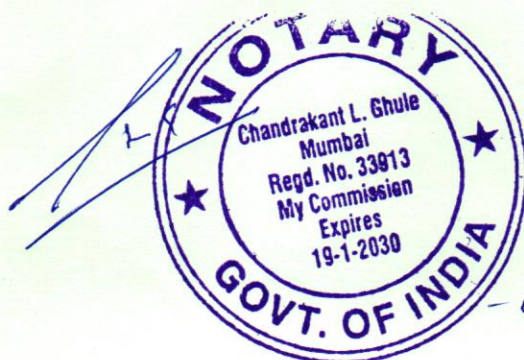
18. The financial year of the AOP shall be from 01st April to 31st March of the succeeding year. The books of accounts of the AOP shall be maintained regularly in accordance with standard practices for associations of such nature, and separately from the books of accounts of its individual members. A member, on request will be provided only information related to the ledger page of his accounts. Transparency in management, financials and decision making will be provided by relevant information posted on the website of the SASS as specified in the bye-laws. The annual accounts will be audited by a certified chartered accountant appointed by the BOD. AOP shall follow all applicable Laws of the Land and maintain all statutory records and compliances.

Financials

19. At the end of each financial year, the profit or loss if any as evidenced in the books of accounts of the AOP, shall be accumulated and surpluses used in furtherance of activities of the AOP as per decisions of the BOD. No member of the AOP shall be entitled to any salary, interest, bonus, honorarium or commission. This shall however not apply to any out of pocket expenses incurred on AOP activities, or payment to professional engaged by AOP/BOD, like CA, Legal Advisors etc. These expenses shall be reimbursed to the member/professional engaged by the BOD/EC after due verification and approval of the BOD/EC.

20. The income earned or derived from the activities of the AOP after meeting expenses and subject to tax shall be taxed at the hands of the AOP. To this extent the AOP shall take all necessary steps and do all such things as may be required to be done, to ensure that it pays all taxes arising out of or in connection with its activities and shall, from time to time and in good faith, obtain and maintain all necessary registrations and make all necessary filings with the Income Tax and GST authorities or any other governmental or statutory authority as may be relevant.

Duration of AOP



V. K. S. Chaudhary

21. The duration of the AOP shall be at will.

Bank Account, PAN & GST Registration

22. A bank account shall be opened in a suitable reputed, financially and technologically sound bank in the name of 'Sainik Ardhyasainik Seva Sangathan' and the same shall be operated jointly by the Treasurer, President and Secretary (any 2 of 3), whilst ensuring adequate provisions for efficient and seamless online e-banking operations and financial transactions. The 'Sainik Ardhyasainik Seva Sangathan' SASS shall obtain PAN and GST numbers as applicable, to be in compliance with laws of India and may seek legal advice and professional services as required.

Eligibility Conditions for Membership and Verification Methodology

23. Membership of the SASS will be granted to those who voluntarily apply and fulfil the condition of either being a serving or retired member of the Indian Armed Forces, or their spouse, or their married/unmarried children, or their children above 25 years of age or such other persons as may be decided by the General Body.

24. The BOD reserves the right to seek and verify documents to establish the credentials of applicants for membership. New members may be inducted to the SASS from time to time. Any fraudulent representation to gain membership or major breach of bye-laws/rules will result in cancellation of membership and all associated benefits acquired through or arranged by the Sainik Ardhyasainik Seva Sangathan.

Types of Members

25. Members of Indian Armed Forces (MIAF) and their spouse granted membership of the SASS will be 'Primary Members' with full voting rights and right to contest elections. MIAF's married children and children above 25 years of age and any other person granted membership will be 'Associate Members' with no voting rights and no right to contest elections.

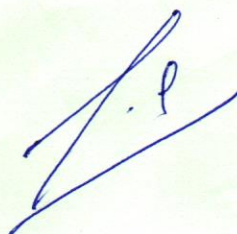
Beneficiaries and Benefits

26. Benefits of schemes, initiatives and welfare measures that may be undertaken by or organised through the SASS for its members may be extended to the following:-

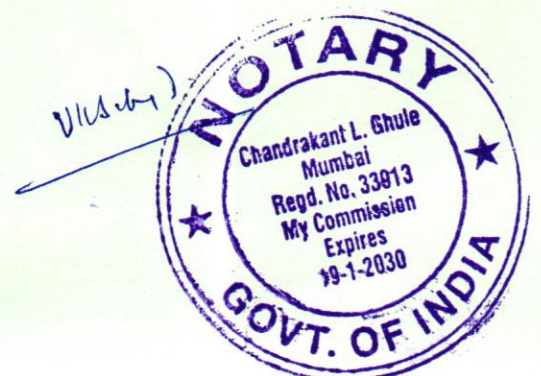
- (a) Primary members, their spouse, unmarried children below 25 years of age, parents and parents-in-law
- (b) Associate members, their spouse, unmarried children below 25 years of age, Parents and parents-in-law
- c) Parents and parent in laws, any relative of associate or linked associate member of the primary /associate member.
- d) Close blood relatives and associates of primary or associate members

Extension of benefits will however be subject to restrictions, permissible Inclusions and eligibility criteria of specific schemes which may be arranged by/through third parties and external agencies.

Fees and Charges



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27. A onetime non-refundable admission fee may be payable by all members prior to joining which will be accounted towards the Corpus and Exigency Fund of the SASS as is hereinabove stated. The rate for Primary and Associate members may be differentiated and will be as determined by the BOD or as revised by the BOD. In addition, an annual subscription, determined initially by the Board of Directors, will be payable by all members to ensure that the SASS is able to operate, exist and maintain itself (in absence of any sponsorship). This subscription may be revised from time to time by the BOD. The annual subscription payable by all members may be fixed on individual membership basis or on aggregate of all beneficiaries of the individual member. In case of any break of membership due to any reason, membership renewal charges and penalties as laid down in the bye-laws would be applicable.

Collection of Monies (Only in case SASS fails to get adequate sponsorship)

28. In addition to admission fees and annual subscription, the SASS may collect from its members monies for goods and services to be paid to third parties for schemes and benefits negotiated at group rates and voluntarily opted for by its members. These monies will be in the nature of pass-through income and the SASS will bear no responsibility for quality of goods or services provided by third parties, except the guarantee of payment made on behalf of its members.

Utilisation of Funds

29. The admission fees and annual subscription collected from members of SASS shall be judiciously invested/utilised by the Board of Directors in keeping with the highest moral and ethical standards without any conflict of interest for furtherance of Aims and Objects of the AOP. Administrative expenses will include but not be limited to hiring of office space and staff, office equipment, water and electricity, communication, internet, web hosting, stationery, travel and incidental expenses, professional fees paid to consultants, audit fees, registration charges for compliance with laws and income/goods & services taxes as applicable. Details regarding powers, financial limits, accounting and audit procedures will be as enumerated in the bye-laws of the SASS.

30. The AOP will not undertake to suggest or utilise any of its funds to grant any form of loans, grants or financial assistance to any member or their families, to mitigate any distress or circumstances. Surplus funds may however be utilised for any welfare activities as decided by the BOD/General Body.

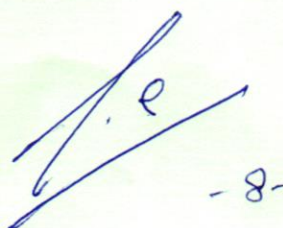
Management of Affairs

31. The day to day running of the SASS will be managed by the EC under the overall guidance of the President.

Affiliations

32. The AOP/SASS will have no religious or political affiliations or any interest in such agendas whatsoever.

E-Governance



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33. The SASS will strive to make use of modern technologies in furtherance of e-governance like e-mail communications, digital transactions, paperless documentation, video conferencing, e-voting, online surveys, hosting of website and such other measures as deemed appropriate to cater to its community of members with widespread demographics.

Decision Making

34. Decision making process will be fair and transparent following the principle of 'majority vote' with every 'primary member' being afforded a right of a vote on major issues that need to be placed before the General Body and such decisions shall be binding and conclusive on all members and not subject to proceedings in courts of law. Conduct of General Body Meetings and election of Board of Directors, as and when a vacancy arises are as enumerated in the bye-laws.

Process Audit

35. A Process Audit may be carried out every Year during the first two years of operation by a Board Member as nominated by the BOD or by using services of professionals in the field with the aim of evaluating, reporting on, and improving the organizational performance of the SASS in relation to its aims and objects and for measuring its effects on the community it strives to serve.

Liability

36. The members of the AOP shall not be personally, jointly and/or severally liable for any or all liabilities arising in the course of carrying on the activities of the AOP, except where overridden by laws of the land. A Directors & Officers Liability Policy may be taken for protection against any eventualities.

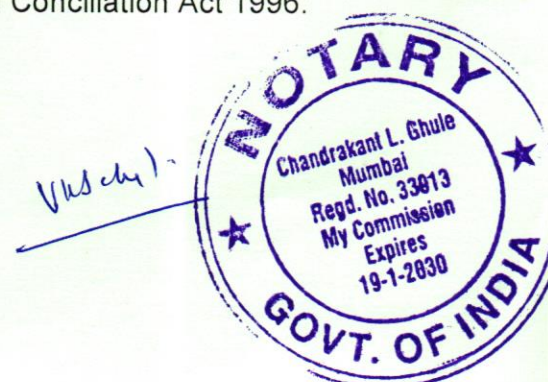
Governing Law and Dispute Resolution

37. Any disputes arising from any cause whatsoever shall be attempted to be settled by friendly consultations in an amicable environment in accordance with the bye-laws of the SASS. Notwithstanding the above, this Deed shall be governed and construed in accordance with the laws of India and in the jurisdiction of Mumbai. All disputes and differences of any nature and relating to any matter whatsoever concerning the conduct of members or beneficiaries, affairs of the AOP or the interpretation of this Deed, whether before or after the dissolution of the AOP and/or termination of this Deed, first be referred to mediation at the Indian Institute of Arbitration & Mediation (IIAM) and in accordance with its then current Mediation Rules. If the mediation is abandoned by the mediator or is otherwise concluded without the dispute or difference being resolved, then such dispute or difference shall be referred to and determined by arbitration by IIAM in accordance with its Arbitration Rules and in accordance with the Arbitration and Conciliation Act 1996.

Service Grievances

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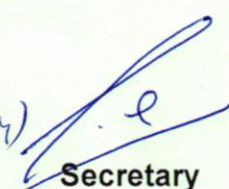


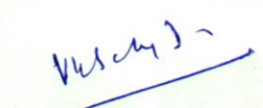
38. The AOP will not be used as a platform to address grievances related to conditions of service of the Indian Armed Forces or entitlements thereof.

Dissolution

39. If due to unforeseen circumstances, it becomes unfavourable or financially unviable to continue its activities, the AOP may be wound up by a decision of at least two-thirds majority of members present and voting at the General Body meeting and all surpluses liquidated in a manner as per majority decision, subject to first lien being the right of founding members to be refunded their contribution of advance made (if any) towards setting up expenses of the AOP, followed by payment of taxes (due if any) etc.


President
22nd March 2025


Secretary
Cdr Sudhi Dua (Retd)
8828111408


Treasurer
22/3/25



BEFORE ME


E. L. GHULE
NOTARY
Government of India
Mumbai

22 MAR 2025

Notary Book No.: Page No. 12
Sr. No. 107 Date 22 MAR 2025